



MODERN SLAVERY ACT STATEMENT 2025/26

1. Introduction

- 1.1 Chichester College Group is a Further Education College Group established under the Further and Higher Education Act 1992. It is an exempt charity for the purposes of the Charities Act 2011.
- 1.2 The Group's main business is to deliver education and training to students aged 14 and upwards and covers a wide range of vocational and academic programmes. The Group consists of seven colleges, Brighton Met, Brinsbury, Chichester, Crawley, Haywards Heath, Northbrook and Worthing, with nine campuses across West Sussex and Brighton and Hove.
- 1.3 The Group also provides accommodation to international students, runs a very large childcare and nursery provision and operates an English examination business through a subsidiary.
- 1.4 For more information about Chichester College Group, please visit the [About Us](#) section on our website.

2. Slavery and Human Trafficking Statement

- 2.1 Chichester College Group has core values that are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in these core values.
- 2.2 'Trust, respect and integrity' are at the centre of our core values. Slavery and human trafficking are plainly incompatible with these values.
- 2.3 We expect the same high standards from our suppliers and those we work with.
- 2.4 Our Group Procurement Policy helps us to consider issues around modern slavery and human trafficking with our suppliers.
- 2.5 In June 2022 we wrote to every supplier with a trading balance for 2020-21 of over £10,000 requesting details of the steps they had taken to ensure that slavery and human trafficking was not taking place within their businesses and supply chains. We requested copies of any relevant policy documents dealing with this issue. We logged their responses to ensure their approach was consistent with ours. This exercise is scheduled to be repeated in February 2026.
- 2.6 All new suppliers to the Group are required to provide documentation outlining their approach to preventing modern slavery and human trafficking.
- 2.7 We will work with our principal suppliers to ensure that our approach to slavery and human trafficking is reflected in all our purchases of goods and services so that neither we nor they are involved in any way, either directly or indirectly, in slavery and human trafficking.
- 2.8 Modern slavery issues will be included in the Risk Management training module, which is scheduled for distribution to staff at the start of the Spring term 2026.



3. Our Commitment

- 3.1 We are committed to ensuring that slavery and human trafficking have no place in our business or our supply chain
- 3.2 This statement has been approved by the Group Leadership Team.
- 3.3 This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the academic year ending 31 July 2026.

Date Approved: October 2025
Approved by: Group Leadership Team
Implementation Date: October 2025
Date for Review: October 2026